



Salisbury Group
Carbon Reduction Plan
2021/2022

1. Commitment to Achieving Net Zero

Salisbury Holdings Limited and its constituent companies, henceforth referred to as Salisbury Group, is committed to achieving Net Zero emissions by 2021 and transforming its practices to lower carbon emitting and more sustainable operations.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

In March 2020, Salisbury Group carried out our first carbon footprint exercise in order to achieve a baseline year. Avoiding 2020, due to the Covid-19 pandemic, data from 2019 was used to measure our baseline footprint in order to compare against future years.

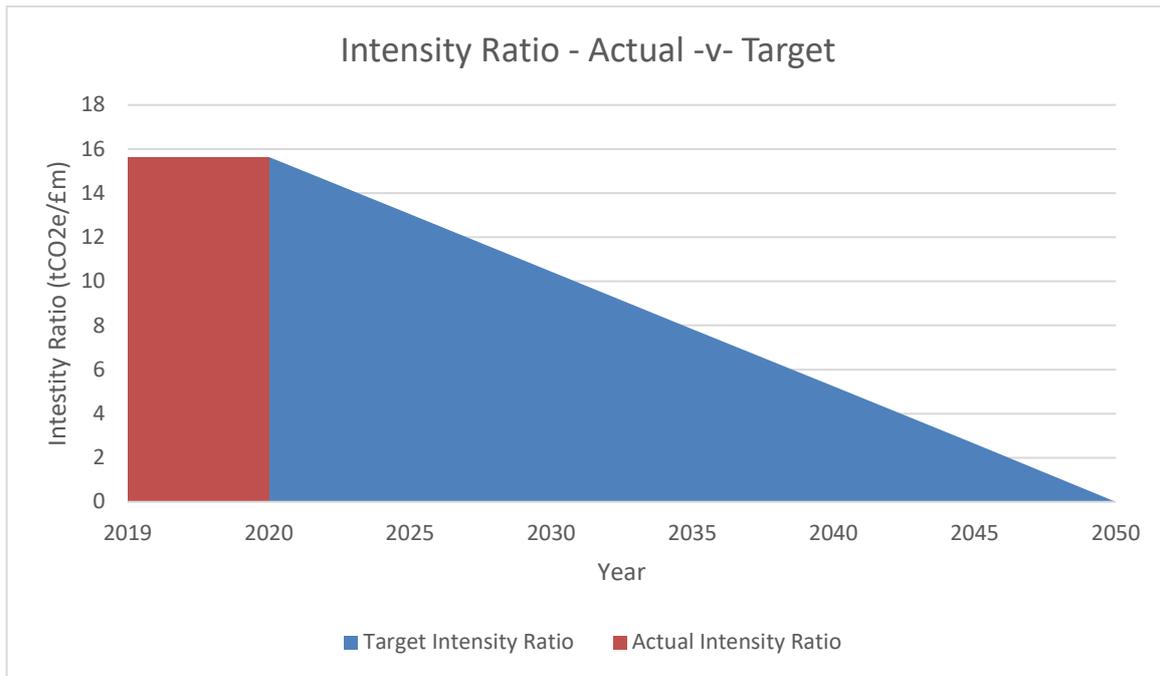
Baseline Year : 2019	
Additional Details relating to the baseline Emissions calculations :	
Salisbury Group's ESOS and SECR carbon reporting is conducted as part of our Group Company submission via parent company Mapeley. Data contained within this Carbon Reduction Plan comprises of all emissions associated with scope 1, 2 of Salisbury Group activities only, including rail and air travel as representative of scope 3.	
<u>Breakdown of reporting scope:</u>	
Scope 1 – Combustible Fuels (transport, gas and other fuels)	
Scope 2 – Electricity	
Scope 3 – Employee travel (rail and air travel)	
Baseline year emissions:	
Emissions	Total (tCO ₂ e)
Scope 1	725
Scope 2	18
Scope 3	24
Total Emissions	767
Intensity Ratio – 15.64 tCO ₂ e/£m turnover	

3. Current Emissions Reporting

Reductions from the baseline year will be calculated following year 1 (2021) report – year 1 report commissioned to be completed in Q1 of 2022.

4. Emissions Reduction Targets

In order to progress to achieve Net Zero by 2050, Salisbury Group has adopted the following carbon reduction targets. We are committed to ensuring our carbon intensity ratio will decrease by at least 2.6 tCO₂e/£m turnover each 5 year period.



5. Emissions Reduction Projects

Project	Methodology	Target
Net Zero – Gold Verification Offsetting	Immediately mitigate the impact of our activities on the environment through gold verification offsetting	
	Offset 110% of Baseline Year Emissions	Complete
	Offset 110% of Year 1 Emissions	Q1 2022
Sustainable Fleet Management	Reduce environmental impacts through a combination of environmentally cleaner vehicles and fuels	
	Continually assess the feasibility and effectiveness of fully electric fleet	Ongoing
	Aim to move 25% of fleet to hybrid	Q4 2023
	Aim to move 25% of fleet to fully electric	Q1 2025

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse Gas Company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed by the Group Managing Director of Salisbury Group.

Andrew Lunt

Group Managing Director

Date: 20 January 2022